

University of Manchester Students' Union

Steve Biko Building

Oxford Road

Manchester

M13 9PR

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Dear Applicant

### **Diversity and Inclusion Manager Vacancy**

At the University of Manchester Students' Union, our mission is to be the voice of students at Manchester, effecting change and enriching student life together. Diversity, liberation and inclusion is at the core of our organisational values and key to our work with staff, student leaders and students

This role will manage our newly created Diversity, Liberation and Inclusion Team, set up to develop, enhance and coordinate our equality, diversity, liberation and inclusion work with our students and student leaders. This is an exciting time for the newly formed team, as we develop and implement a Diversity and Liberation Strategy to meet the needs and aspirations of our staff, students and student leaders. At University of Manchester Students' Union, our liberation work focuses on 5 key student groups – women; black, Asian and minority ethnic students; LGBTQ+ students; trans students and students with disabilities. The team also supports other groups who may struggle to access the University and/or Students' Union, such as commuter students and student carers

This Diversity, Liberation and Inclusion Team will help the Students' Union to ensure that the principles of diversity and liberation are embedded in everything we do by:

- Empowering active students, officers and groups to make positive change;
- Working with our student leaders and the University on diversity, liberation, inclusion and access matters;
- Delivering a cohesive programme of inclusion and access initiatives and activities for our students; and
- Promoting change and a commitment to equality issues among staff and volunteer teams.

We are looking for someone who can lead the team to drive change in this area and curate a cohesive programme of liberation related activity that delivers a measurable impact for our students. As well as overseeing the wider student facing work of the team, the Diversity and Inclusion Manager will also work in partnership with the University to develop and deliver the

Diversity and Inclusion Student Ambassador Programme. The aim of the D&I Ambassadors is to provide an effective avenue for students to discuss the challenges faced by Black, Asian and Minority Ethnic student communities at the University of Manchester and to co-create activities to reduce the impact of these challenges.

Now in its 4th year, the project is working with University Faculties to develop and deliver change projects specifically aimed at reducing the degree awarding gap for black students and contributing to the University's access and participation work. The post holder is responsible for ensuring that the work of the Diversity and Inclusion Ambassadors grows in its reach and impact and leads to effective positive strategic and operational change at the University and in the Union.

**What are our values?**

- We put students at the heart of our work
- We provide a 'great experience' service
- We believe in improvement/progression
- We are a community
- We are open and transparent
- We are inclusive

At this time, we are looking for applicants who have not previously applied for the role. If you have applied before your application may not be considered

If you would like an informal chat about this role then please contact our HR department on [hr.su@manchester.ac.uk](mailto:hr.su@manchester.ac.uk) to arrange a call

HR Team

University of Manchester Students' Union