

Role Profile

Role title:	Photographer
Salary:	£12.60 per hour + holiday pay
Full/Part Time:	Part-Time
Contract term:	Zero Hours, Fixed-Term August 2025 until July 2026
Accountable to:	Social Media & Communications Manager
Accountable for:	N/A
Hours:	Approximately 15 hours per month during term-time, possibility of late evenings and weekends for event coverage
Location:	Usually located at the main Students' Union Building / with an option to work some hours remotely for editing
Eligibility:	Open to applicants with relevant skills and experience who are eligible to work in the UK from the start of employment and a current student at either UoM, MMU or UoS
Benefits:	We offer a great range of benefits. You can see them here .

Our Organisation

We are Manchester Students' Union, the biggest SU in the country, supporting over 40,000 students throughout their time at university. We help to make student life the best it can be by supporting students to campaign for change, creating opportunities to meet new people, providing employment opportunities, providing advice and support and being a safe place on campus.

We are a values-centred organisation that employs around 90 permanent, full-time members of staff. We recruit a wide range of roles throughout the year within all our departments from our Commercial team operating Manchester Academy Venues, 13 Media, Bar 532 & Kitchen and Corridor Coffee to our Student Activities, Student Engagement, Marketing and Communications, Finance, HR and Facilities teams. Our team of around 400 part-time, studying staff are instrumental in providing to support to all departments as well as leading major projects like Student Angels. When you join UMSU, you'll be immersed in an environment that empowers staff to make great things happen and we're always on the lookout for innovative, passionate, and proactive people to join us.

Our staff team is led by our senior leadership team who are instrumental in driving our strategy at UMSU. It's made up of our CEO, COO, 3 Directors and 2 Associate Directors. We are governed by our trustees and Exec Officers, you can find out more about that [here](#). All our permanent, full-time roles are graded (Grade A-E) which means that there is a clear path to your development and progression whilst at UMSU.

Our Organisational Values

Our values are really important to us and shape the work that we do every day. As part of our recruitment process, we want you to demonstrate how your experiences, behaviours and skills align with our values.

Our values are

- We put students at the heart of what we do
- We provide a 'great experience' service
- We believe in improvement and progression
- We are a community
- We are open and transparent
- We are inclusive

You can find more detailed explanations of our values on [our website](#).

Role Overview

As a Photographer, you'll play a key role in visually capturing student life at the University of Manchester Students' Union. You'll help build a rich, organised photography bank that reflects the energy, identity, and diversity of our students. From lively events and campaigns to meaningful day-to-day moments, your photography will enhance our communications and showcase the student experience.

You'll contribute to key storytelling projects like documenting one student story feature per month, as well as capturing content for Welcome/Freshers, officer campaigns, elections, seasonal commercial products, and a major new student-led visual project launching in 2025/26.

You'll also support our wider Social Media & Communications team with occasional editing tasks and help maintain consistent photography standards across our image library.

This role is ideal for someone with a keen eye for detail, a collaborative approach, and a passion for inclusive, values-led storytelling.

Key Result Areas

Responsible for	Contributor to
Capturing high-quality, impactful photos at the SU and student-led events, activities and campaigns throughout the year	Setting up and documenting standards for student photography, with occasional peer training and content tips for student collaborators.
Delivering one creative student story feature per month (e.g. portraits, student-led projects, behind the scenes series)	
Editing images to a consistent visual standard using tools like Lightroom or Photoshop, and preparing them for use on social, print and digital channels.	
Uploading and organising images in the SU's Image & Video Bank, maintaining tagging and folder structure for easy access.	

Delivering seasonal product photography for the SU's commercial outlets (e.g. merchandise, food & drink).	
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Organisational Stewardship & Leadership Responsibilities

- You'll participate in team planning days.
- You'll assist in key Students' Union events & activities throughout the year including Welcome Week, elections and supporting the officers in delivering their plans.
- You'll perform duties in line with the Union policy & procedure framework.
- To contribute to maintaining communal areas and team stores

Person Specification

Criteria	Assessed at:			
	Application Form	Interview	Interview Task	All
Education				
Currently a student at UoM, MMU or UoS.	x			
Skills				
Experience capturing photography at events, for individuals or projects	✓			
Strong understanding of pattern, balance, negative space, grouping, closure, colour and light/shadow photography principles				✓
Familiarity with various camera types and accessories, including lenses	✓			
Proficiency in editing tools (e.g. Lightroom, Photoshop, or equivalents)				✓
Personal Attributes				
Knowledge of current trends and best practices in photography for social media, online platform and print media		✓		
Able to work proactively and independently – managing own workload and priorities	✓			
Values & Behaviours				
Align with the SU's values and behaviours both personally and professionally				✓

Collaborative – great at working collaboratively with team members, seeks ways to ensure all voices are heard, works with colleagues to problem solve		✓		
Active Bystander – continually seeks to dismantle barriers, ensures all working practises are accessible, seeks to ensure all voices are heard and factored in when making decisions		✓		

Our Recruitment Process

The way that we recruit is designed to be fair, transparent, and inclusive as well as being an enjoyable experience for everyone involved. You should expect to receive great communication and a warm, welcoming experience.

Every member of staff is recruited the same way, by submitting an application form and attending an interview. We use a recruitment platform called StaffSavvy where you'll submit your application and book interviews, if successful.

Our process allows you to show us your authentic self, gives you a platform to display your skills and knowledge in relaxed and welcoming setting. We'll never put you under any necessary pressure on you, ask you trick questions or interrogate you in an interview and we'll support you all the way through our process.

You can find more information about our recruitment process on [our website](#).