

Role Profile

| Role title: | Student Staff Facilities Assistant |
|-----------------|---|
| Salary: | £12.60 and hour + holiday pay |
| Full/Part Time: | Part-Time |
| Contract term: | Zero Hours, Fixed-Term until 31 st July 2026 |
| Accountable to: | Facilities manager |
| | |
| Hours: | Approximately 10 hours per week during term-time |
| Location: | Usually located at the main Students' Union Building |
| Eligibility: | Open to applicants with relevant skills and experience who are eligible to work in the UK / and a current student at either UoM, MMU or UoS and Graduate in 2026 or later |
| Benefits: | We offer a great range of benefits. You can see them here. |

Our Organisation

We are Manchester Students' Union, the biggest SU in the country, supporting over 40,000 students throughout their time at university. We help to make student life the best it can be by supporting students to campaign for change, creating opportunities to meet new people, providing employment opportunities, providing advice and support and being a safe place on campus.

We are a values-centred organisation that employs around 90 permanent, full-time members of staff. We recruit a wide range of roles throughout the year within all our departments from our Commercial team operating Manchester Academy Venues, 13 Media, Bar 532 & Kitchen and Corridor Coffee to our Student Activities, Student Engagement, Marketing and Communications, Finance, HR and Facilities teams. Our team of around 400 part-time, studying staff are instrumental in providing to support to all departments as well as leading major projects like Student Angels. When you join UMSU, you'll be immersed in an environment that empowers staff to make great things happen and we're always on the lookout for innovative, passionate, and proactive people to join us.

Our staff team is led by our senior leadership team who are instrumental in driving our strategy at UMSU. It's made up of our CEO, COO, 3 Directors and 2 Associate Directors. We are governed by our trustees and Exec Officers, you can find out more about that <u>here.</u> All our permanent, full-time roles are graded (Grade A-E) which means that there is a clear path to your development and progression whilst at UMSU.

Our Organisational Values

Our values are really important to us and shape the work that we do every day. As part of our recruitment process, we want you to demonstrate how your experiences, behaviours and skills align with our values.

Our values are

- We put students at the heart of what we do
- We provide a 'great experience' service
- We believe in improvement and progression
- We are a community
- We are open and transparent
- We are inclusive

You can find more detailed explanations of our values on our website.

Role Overview

As a Student Facilities Assistant, this is primarily a practical, hands-on role rather than a desk-based position. While some basic administrative tasks may be required, the majority of your working day will involve being on your feet and working across various locations within the Students' Union. This includes manual handling for events, supporting recycling initiatives, and assisting with general operational duties.

You will be expected to work a flexible shift pattern, which may include daytime, evening, night, weekday, and weekend shifts. A key part of the role involves supporting the setup and delivery of events for students, staff, and our commercial outlets. Your work will directly contribute to the Union's commitment to inclusivity, community, and delivering excellent service.

Whether it's laying out tables and chairs for a meeting or ensuring audio-visual equipment is in place for an event, you will help place students at the heart of everything we do. You may also be asked to assist with minor repairs and health & safety tasks to support compliance, always with appropriate guidance and support provided.

Key Result Areas

- To perform all porter duties, including (but not limited to) erection and dismantling of stands & equipment, handling deliveries, removal of furniture and the setting up of meeting rooms including the setting up of audio visual and other equipment.
- To be responsible for delivering excellent customer service to all users of the Union's facilities.
- To be responsible for the operational execution of the Union's health & safety policies & procedures, e.g. patrolling of buildings, incident/accident reporting, operation of security systems etc.
- To keep, use and issue keys and log out if required to do so.
- To clean buildings and surrounds removing waste as required, overseeing the Union's recycling and waste management procedures
- To direct members and visitors, and when required, establish credentials
- Other duties as required by Line Manager

| Responsible for | Contributor to |
|---|---|
| Help to deliver student, commercial, venue | The standard of these set ups directly |
| and organisational events through out the | impacts the resulting events hosted by the |
| day from set up to take downs. This includes, | student societies and so is essential to one |
| but isn't limited to, handling deliveries, | of the SU's core functions. Part of putting the |
| removal of furniture and the setting up of | students at the heart of what we do is |

| meeting rooms including the setting up of audio visual and other equipment. | ensuring the smooth running of their various events, regardless of their scale. | | |
|---|---|--|--|
| The movement of equipment internally and | The operational execution of the Union's | | |
| | • | | |
| externally and various items and take | health & safety policies & procedures. This | | |
| contractors to various issues within premises. | part of the role ensures that all potential | | |
| | hazards are either | | |
| Minor H & S tasks, and to escort contractors | To be compliant and assist in solving H & S | | |
| to issues in and around the premises. | problems | | |
| To help in setting and take down all events | To help all stakeholders and the | | |
| including Major events around welcome | organisational achieve their goals. | | |
| week and elections. Contribute to Union | | | |
| | | | |
| working groups and participate in working | | | |
| groups. | | | |
| To contribute to the delivery of the team's | To align with the department's objectives and | | |
| objectives as determined in the operating | overall organisational values. | | |
| plans. | 5 | | |
| | | | |
| | | | |

Organisational Stewardship & Leadership Responsibilities

- You'll participate in team planning days.
- You'll assist in key Students' Union events & activities throughout the year including Welcome Week, elections and supporting the officers in delivering their plans.
- You'll perform duties in line with the Union policy & procedure framework.
- To contribute to maintaining communal areas and team stores

Person Specification

| Criteria | Assessed at: | | | |
|---|---------------------|-----------|-------------------|-----|
| | Application Form | Interview | Interview Task | All |
| Education | 9 | | | |
| Current Student at a Manchester University | √ | | | |
| Skills | | | | |
| Communication - ability to convey complex information to a diverse range of customers | | ~ | | |
| Time management skills – you will efficiently manage your time through different queries/demands by prioritisation | • | | | |
| Good knowledge of Health & Safety matters including manual handling | ~ | | | |

| guidelines | | | |
|--|---|---|------|
| Teamwork – Demonstrate ability to work as part of the team, working together to make sure objectives are met | ~ | | |
| Personal Attributes | | | |
| Initiative – ability to independently identify | | • | |
| what activities need to be completed. | | | |
| Dedicated – Committed to the role and reliable when attending shifts | | * | |
| Curious – Willing to ask questions and try new ideas to make processes smoother | | ~ | |
| Values & Behaviours | | | |
| Align with the SU's values and behaviours both personally and professionally | | | • |
| Insight driven – always looking for ways to collect data from a range of sources to measure the impact of your work on the student community or to inform your work | | | ~ |
| Collaborative – great at working collaboratively with team members, seeks ways to ensure all voices are heard, works with colleagues to problem solve | ~ | | |
| Active Bystander – continually seeks to dismantle barriers, ensures all working practises are accessible, seeks to ensure all voices are heard and factored in when making decisions | | | ✓ |

Our Recruitment Process

The way that we recruit is designed to be fair, transparent, and inclusive as well as being an enjoyable experience for everyone involved. You should expect to receive great communication and a warm, welcoming experience.

Every member of staff is recruited the same way, by submitting an application form and attending an interview. We use a recruitment platform called StaffSavvy where you'll submit your application and book interviews, if successful.

Our process allows you to show us your authentic self, gives you a platform to display your skills and knowledge in relaxed and welcoming setting. We'll never put you under any necessary pressure on

you, ask you trick questions or interrogate you in an interview and we'll support you all the way through our process.

You can find more information about our recruitment process on our website.

